

नवोदय विद्यालय समिति

क्षेत्रीय कार्यालय, शिल्लोंग
शिक्षा मंत्रालय, भारत सरकार
(स्कूल शिक्षा और साक्षरता विभाग)
टेम्पल रोड, बारिक पॉइंट
लैचुमियर, शिल्लोंग - 793001



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आज़ादी का
अमृत महोत्सव

NAVODAYA VIDYALAYA SAMITI

REGIONAL OFFICE, SHILLONG

Ministry of Education, Govt. of India
(Dept. of School Education & Literacy)

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Ref No.2-16/NVS(SHR)/Estt.I/ 133

Date: 09.04.2026

ENGAGEMENT OF CONTRACTUAL TEACHERS, FEMALE STAFF NURSE, HOSTEL SUPERINTENDENT AND COUNSELORS FOR THE SESSION 2026-27.

Walk-in interview is scheduled for the following posts (**Teaching Staff, Female Staff Nurse, Hostel Superintendent and Counselors**) for engagement in Jawahar Navodaya Vidyalayas under Shillong Region purely on contractual basis for the academic session 2026-2027 or till the joining of regular incumbent whichever is earlier.

Sl. No.	Subject (Post)
01	PGT-English
02	PGT-Hindi
03	PGT-Biology
04	PGT-Physics
05	PGT-Chemistry
06	PGT-Mathematics
07	PGT-History
08	PGT-Geography
09	PGT-Economics
10	PGT-Commerce
11	PGT-Computer Science (IT)
12	PGT-Physical Education (Male and Female)
13	PGT-MIL (Assamese)
14	PGT-MIL (Manipuri)
15	TGT-English
16	TGT-Hindi
17	TGT-Maths
18	TGT-Science

Sl. No.	Subject (Post)
19	TGT-Social Science
20	TGT-Assamese
21	TGT-Bengali
22	TGT-Manipuri
23	TGT-Mizo
24	TGT-Bodo
25	TGT-Khasi
26	TGT-Garo
27	TGT-Nepali
28	TGT-Computer Science
29	TGT-Music
30	TGT-Art
31	TGT-Library
32	TGT-Special Educator
33	TGT-Physical Education (Male and Female)
34	Female Staff Nurse
35	Counselors
36	Hostel Superintendent

I. QUALIFICATION

Sl. No.	POST	ESSENTIAL QUALIFICATION																																	
I	Post Graduate Teacher (PGT)	<p>Essential :</p> <p>A. Integrated Post Graduated Course from NCTE recognized institution, in the concerned subject with at least 50% marks in aggregate including B.Ed. component.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized Institution/ University with at least 50% marks in aggregate in the following subject:</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Post</th> <th>Master Degree in the subject</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT (English)</td> <td>English</td> </tr> <tr> <td>(ii)</td> <td>PGT (Hindi)</td> <td>Hindi</td> </tr> <tr> <td>(iii)</td> <td>PGT (Physics)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</td> </tr> <tr> <td>(iv)</td> <td>PGT (Chemistry)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level Also.</td> </tr> <tr> <td>(v)</td> <td>PGT (Maths)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</td> </tr> <tr> <td>(vi)</td> <td>PGT (Economics)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</td> </tr> <tr> <td>(vii)</td> <td>PGT (Biology)</td> <td>In Biology Science / Life Science or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</td> </tr> <tr> <td>(viii)</td> <td>PGT (History)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</td> </tr> <tr> <td>(ix)</td> <td>PGT (Geography)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</td> </tr> <tr> <td>(x)</td> <td>PGT (Commerce)</td> <td>Master's Degree in Commerce. Holders of Degree of M.Com. in Applied / Business Economics shall not be eligible.</td> </tr> </tbody> </table>	Sl. No.	Post	Master Degree in the subject	(i)	PGT (English)	English	(ii)	PGT (Hindi)	Hindi	(iii)	PGT (Physics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.	(iv)	PGT (Chemistry)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level Also.	(v)	PGT (Maths)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.	(vi)	PGT (Economics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.	(vii)	PGT (Biology)	In Biology Science / Life Science or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.	(viii)	PGT (History)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.	(ix)	PGT (Geography)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.	(x)	PGT (Commerce)	Master's Degree in Commerce. Holders of Degree of M.Com. in Applied / Business Economics shall not be eligible.
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		<p style="text-align: center;">AND</p> <p>B.Ed. Degree from NCTE recognized Institution/ University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed.-M.Ed. from NCTE recognized Institution/ University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated degree with at least 50% marks from NCTE recognized Institution/ University including B.Ed. component.</p> <p>Desirable Qualification:</p> <p>a) Experience as TGT/PGT in the recognized institutions in concerned subject.</p> <p>b) Experience of working in a recognised residential school.</p> <p>c) Knowledge of computer application.</p> <p>d) Working knowledge of English and Hindi / Bharatiya Bhasha.</p>
(x)	PGT (Computer Science)	<p>Essential:</p> <p>1. M.Sc. (Computer Science/IT) / MCA from recognized University/Institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>M.E. or M. Tech. (Computer Science/IT) from recognized University/Institution with at least 50% marks.</p> <p>2. B.Ed. Degree from NCTE recognized University/Institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed.-M.Ed. from NCTE recognized University/Institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized University/Institution including B.Ed. Component.</p> <p>Desirable:</p> <p>a) Working knowledge of English and Hindi/Bharatiya Bhasha.</p>
(xii)	PGT (Physical Education) Male / Female	<p>Essential:</p> <p>1. Master of Physical Education (M.P.Ed.) Degree from NCTE recognized Institution with at least 50% marks.</p> <p>Desirable:</p> <p>a) Should have represented at least State at National Level in any of the Sports / Games recognized by Sports Authority of India (SAI) / the concerned federation.</p> <p>b) Experience in the recognized institutions as Physical Education Teacher</p> <p>c) Experience of working in a recognised residential school.</p> <p>d) Working knowledge of English and Hindi/Bharatiya Bhasha.</p>
(xiii)	PGT (Modern Indian Language- Assamese & Manipuri)	<p>Essential:</p> <p>a) Integrated PG course in the concerned subject with at least 50% marks from NCTE recognized institution including B.Ed component.</p> <p style="text-align: center;">OR</p>

		<p>b) Master Degree from a recognized institution with at least 50% marks in aggregate in the Modern Indian Language concerned.</p> <p style="text-align: center;">And</p> <p>B.Ed. Degree from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed. - M.Ed. from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. component.</p> <p>Desirable:</p> <p>a) Experience as TGT (Regional Language) in the recognized institutions in concerned subject.</p> <p>b) Experience of working in a recognised residential school.</p> <p>c) Working knowledge of English and Hindi/Bharatiya Bhasha.</p>
<p>II</p>	<p>Trained Graduate Teacher (TGT)</p>	<p>Essential Qualification:</p> <p>(A) Four years integrated degree course from NCTE recognized Institution/University with at least 50% marks in the concerned subject(s) as well as in the aggregate including B.Ed. component.</p> <p style="text-align: center;">OR</p> <p>Bachelors/Honours Degree from a recognized Institution/University with at least 50% marks in concerned subjects, combination of subjects as well as in the aggregate AND B.Ed. Degree from NCTE recognized Institution/University with at least 50% marks OR three years integrated B.Ed.-M.Ed. from NCTE recognized Institution/University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Post-Graduation in concerned subject/any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed. from NCTE recognized Institution/University with at least 50% marks.</p> <p>(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE).</p> <p>Note: The concerned subject mentioned above means the post wise Main / Elective subject(s) and the combination of subject(s) if any are as under:</p> <p>i) For TGT (Hindi) :</p> <p>Studied Hindi as an Elective/Main subject in at least three years /06 semesters of the course.</p> <p>ii) For TGT (English) :</p> <p>Studied English as an Elective/Main subject in at least three years/06 semesters of the course.</p> <p>iii) For TGT (Maths) :</p> <p>i. The candidates should have studied:</p>

- Mathematics as Elective/ Main Subject in **at least three years/ 06 Semesters** of course.
- Physics at least 01 year/ any 02 semesters of the course.
- One out of Chemistry, Electronics, Computer Science, Statistics in at least 01 year/ any 02 semesters of the course.

The candidates who have studied under Choice Based Credit System (CBCS) with the above subject are also eligible to apply.

- ii. Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

iv) For TGT (Science) :

Candidates should have studied Biology/Life Science/Botany/Zoology as Hons/Main Subject in **at least three years/ 06 Semesters** of the course with following combination of subjects for at least one year or any 02 semesters of the course.

Main Subject	Subsidiary Subjects
Biology/Life Science	1. Chemistry & 2. Botany or Zoology
Botany	1. Chemistry & 2. Zoology
Zoology	1. Chemistry & 2. Botany

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

v) For TGT (Social Studies) :

Studied any two subjects out of History, Geography, Economics and Political Science during graduation level out of which one must be either History or Geography in **at least three years / 06 Semesters** of course as an Elective/ Main Subjects and the second subject for at least one year/ any two semesters of the course.

The Candidates who studied under Choice Based Credit System (CBCS) with the above subject are also eligible to apply.

vi) TGT (3rd Languages) :

Studied Concerned Regional Language as a subjects/elective subjects in at least three years/ 06 Semesters of course.

Desirable Qualification:

1. Experience of working in a recognised residential School.
2. Knowledge of Computer applications.
3. Working knowledge of English and Hindi/Bharatiya Bhasha.

vii TGT(Computer Science)

Essential Qualification:

1. Bachelor's Degree in Computer Application (BCA) with at least 50% marks from a recognized institution.

OR

Graduation in Computer Science/ IT from a recognized institution with at least 50% marks in the concerned subject and also in aggregate provided that the Computer Science subject must be

		<p>studied in all the years as main subject.</p> <p style="text-align: center;">OR</p> <p>BE/B. Tech. (Computer Science/ Information Technology) with at least 50% marks from a recognized institution.</p> <p>2. Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>3. Bachelor's Degree in Education from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years Integrated B.Ed.-M.Ed. from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. component.</p> <p>Desirable:</p> <p>1. Experience of working in a recognised residential school. 2. Working knowledge of English and Hindi/Bharatiya Bhasha.</p>
viii	TGT (Art)	<p>Essential Qualification:</p> <p>i. Bachelor's Degree in Drawing and Painting/ Sculpture/ Graphic Art/ Fine Arts from a recognized Institution/University with at least 50% marks provided that the candidates should have studied Drawing and Painting as Main subjects in all the years of Degree.</p> <p>ii. B.Ed. Degree with at least 50% marks from NCTE recognized Institution/University.</p> <p>Desirable:</p> <p>a) Working knowledge of English and Hindi/ Bharatiya Bhasha b) Experience of working in a residential school. c) Working Knowledge of computers.</p>
iv	TGT-Physical Education (Male & Female)	<p>Essential Qualification:</p> <p>Four year integrated course/Bachelor's Degree in Physical Education /Bachelor of Physical Education and Sports offered by NCTE recognized Institution /University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Graduation from a recognized university and B.P.Ed. offered by NCTE recognized Institution/University with at least 50% marks in graduation and B.P.Ed. separately.</p> <p>Desirable:</p> <p>i. Represented at least State at National Level in any of the Sports/Games recognized by Sports Authority of India (SAI)/the concerned federation. ii. Working knowledge of English and Hindi /Bharatiya Bhasha. iii. Experience of working in a recognised residential school. iv. Diploma from National Institute of Sports.</p>
x	TGT-Music	<p>Essential Qualification:</p> <p>Bachelor's Degree in Music/Performing Arts from a recognized institution with at least 50% marks in concerned subject and also in aggregate, provided that the candidate should have studied Music subject in all the years of degree as a main subject.</p>

		<p style="text-align: center;">AND</p> <p>Bachelor's Degree in Education from NCTE recognized institution with at least 50% marks.</p> <p>Desirable :</p> <ol style="list-style-type: none"> i. Working knowledge of English and Hindi/ Bharatiya Bhasha. ii. Experience of working in a recognised residential school. iii. Working Knowledge of computers.
xi	TGT-Library	<p>Essential Qualification:</p> <ol style="list-style-type: none"> 1. Bachelor's Degree in Library Science from a recognized University with at least 50% marks. <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Library & Information Science from recognized University with at least 50% marks.</p> <ol style="list-style-type: none"> 2. Knowledge of Computer Applications. <p>Desirable:</p> <ol style="list-style-type: none"> i. Experience of working in a recognised residential school. ii. Working knowledge of English and Hindi / Bharatiya Bhasha.
xii	TGT-Special Educator	<p>Essential Qualification:</p> <ol style="list-style-type: none"> 1. Graduation Degree from a recognized University / Institution with minimum 50% marks. 2. Any of the following from recognized University / Institute: <ul style="list-style-type: none"> B.Ed.(Special Education) with at least 50% marks; <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> B.Ed.(General) with at least 50% marks along with one year Diploma in Special Education; <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> B.Ed. (General) with at least 50% marks along with two years Diploma in Special Education. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> B.Ed. (General) with at least 50% marks along with Post Graduate Professional Diploma in Special Education (PGPD); <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> B.Ed. Special Education with at least 50% marks and Post Graduate Professional Certificate in Special Education (PGPC). <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> PG Diploma in Special Education (Mental Retardation); <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> PG Diploma in Special Education (Multiple Disability: Physical and Neurological); <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy); <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> Secondary Level Teacher Training Course in Visual Impairment; <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> Senior Diploma in Teaching the Deaf; <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> B.A, B.Ed. with at least 50% marks in Visual Impairment. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> Any other equivalent qualification approved by RCI 3. Qualified in Central Teacher Eligibility Test (CTET) (Elementary Stage) conducted by Central Board of Secondary Education

		<p>(CBSE).</p> <p>4. Registration with Rehabilitation Council of India (RCI) with valid CRR number.</p> <p>Note: BA B.Ed. in Visual Impairment being integrated course of graduation and B. Ed Special Education, separate graduation is not required in the case of candidate.</p> <p>Desirable:</p> <p>i. Knowledge of Computer Applications. ii. Working knowledge of English and Hindi / Bharatiya Bhasha</p>
xiii	Female Staff Nurse	<p>Essential Qualification:</p> <p>1. B.Sc. (Hons.) in Nursing from a recognized University / Institute.</p> <p style="text-align: center;">OR</p> <p>Regular Course in B.Sc. Nursing from a recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>Post Basic B.Sc. Nursing from a recognized University / Institute.</p> <p>2. Registered as a Nurse or Nurse Mid-wife (RN or RM) with any State Nursing Council.</p> <p>3. Two and Half years' experience in minimum 50 bedded Hospital after acquiring (1) above.</p> <p>Desirable:</p> <p>i. Working knowledge of English & Hindi/ Bharatiya Bhasha. ii. Experience of working in a recognised residential school.</p>
xiv	Counselor	<p>Essential Qualification:</p> <p>1. Master's Degree (M.A/ M.Sc.) in Psychology from a recognized University or Institution.</p> <p>2. One Year Diploma in Guidance & Counselling from a recognized University or Institution.</p> <p>Experience: At least one year experience in Guidance & Counseling / Counseling in educational institutes of Central or State or UT Government /Public Sector Undertaking.</p> <p>Desirable:</p> <p>Certificate courses from recognized institutes in areas like:</p> <ul style="list-style-type: none"> • Cognitive Behaviour Therapy Skills • Attention Deficit Hyper Activity Disorder (ADHD) • Behavioural Issues and learning difficulties • Building Emotional Intelligence and Resilience. • Adolescence Education.
xv	Hostel Superintendent	<p>Essential Qualification:</p> <p>1. Essential Academic Qualification:- Graduation in any</p>

		<p>discipline.</p> <p>2. Desirable Academic Qualification:</p> <p>a. Master's degree/B.Ed.</p> <p>b. Proficiency in regional language (no documentary evidence required).</p> <p>3. Prior work Experience:</p> <p>i. Minimum 05 years of experience in pay level 5 or above of 7th CPC (or equivalent scale), in any recognized residential school.</p> <p style="text-align: center;">OR</p> <p>Minimum 07 years of experience on consolidated pay not less than Rs.29,200/- per month in any recognized residential school.</p> <p style="text-align: center;">OR</p> <p>Ex-Defence personnel having work experience of minimum 05 years in pay level 5 or above of 7th CPC.</p> <p>ii. Work experience in case of candidate having work in JNVs may be reduced to 03 years.</p>
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II. UPPER AGE:

- **PGTs/TGTs and Female Staff Nurse:** Maximum age 50 years as on 1st June 2026.
- **Counselors:** Above 28 years and below 50 years as on 1st June 2026.
- **Hostel Superintendent:** Minimum age 35 years and maximum age 62 years as on 1st June 2026.
- **Ex-NVS/Superannuated Govt. School Teachers** maximum age limit will be 65 years as on 1st June 2026.

III. WEIGHTAGE FOR EDUCATION& OTHER QUALIFICATIONS:-

A. POST GRADUATE TEACHERS:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential qualification (from recognized institution)	40 marks	40% of the percentage obtained in the concerned subject.
2	B.Ed.(From recognized institution)	10 marks	10% of the percentage obtained.
3	Next Higher qualification in the relevant subject (Ph.D/M.Phil/M.Ed.)	10 marks	Ph.D/M.Phil/M.Ed.
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s).	15 marks	02 marks for each completed session in a residential school OR 01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity (More than 06 months

		service in an academic session will be treated as full session for the purpose of granting marks for experience)
	Total	75 marks

B. TRAINED GRADUATE TEACHER
TGT-English, Hindi, Maths, Science, Social Science & Computer
Science:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential qualification (from recognized institution)	40 marks	20% of overall percentage in Graduation/PG levels whichever is higher. + 20% of percentage in relevant subjects in all three years together in graduation).
2	Next Higher qualification in the relevant subject	10 marks	10% of the percentage obtained.
3	B.Ed.(from recognized institution)	5 marks	5% of the percentage obtained.
4	CTET (Paper II)	5 marks	5% of the percentage scored.
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school OR 01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity (More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
	Total	75 marks	

b) TGT-3rd Language

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential qualification (from recognized institution)	40 marks	20% of overall percentage in Graduation/PG levels whichever is higher. + 20% of percentage in relevant subjects in all three years together in graduation).
2	Having studied regional language at least for 06 years of the state where JNVs are functioning OR	15 marks	On the basis of submission of documents.

	Having regional language as mother tongue.		
3	Next Higher qualification in the relevant subject	5marks	5% of the percentage obtained.
4	B.Ed.(from recognized institution)	5 marks	5% of the percentage obtained.
5	CTET (Paper II)	4marks	4% of the percentage scored.
6	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	6marks	02 marks for each completed session in a residential school OR 01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity (More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
	Total	75 marks	

* *Ex-NVS/Superannuated Govt. School Teachers are exempted from having CTET qualification. For such candidates, maximum weightage of B.Ed. Qualification will be 10 Marks.*

c) TGT-Art:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential qualification	40 marks	40% of the percentage obtained.
2	Next Higher qualification in the relevant subject.	05 marks	5% of the percentage obtained.
3	B.Ed.(from recognized institution)	05 marks	5% of the percentage obtained.
4	Award at State/National Level/Achievement of School team in State/National level competition organized by Govt. Institutions.	15 marks	<i>State Level-10 marks, National Level-15 Marks.</i> Note: Weightage to highest level achievements will be awarded.
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school Or 01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity. (More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience).
	Total	80 marks	

d) TGT-Music:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential Qualification	40 marks	40% of the percentage obtained in Bachelor Degree in Music from a recognized University.
2	Next higher qualification in the relevant subject	05 marks	5% of the percentage obtained.
3	B.Ed.(from recognized institution)	05 marks	5% of the percentage obtained.
4	Award at State/National Level/Achievement of School team in State/National Level competition organized by Govt. Institutions.	15 marks	State Level-10 marks, National Level-15 Marks. Note: Weightage to highest level achievement will be awarded.
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s).	15 marks	02 marks for each completed session in a residential school Or 01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity. (More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience).
Total		80 marks	

e) TGT-Physical Education (Male & Female):

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential Qualification	40 marks	40% of the percentage obtained in B.P.Ed. Degree from any recognized University.
2	Next higher qualification in the relevant subject.	05 marks	5% of the percentage obtained.
3	M.Sc. Sports Coaching courses from LNCPE/LNIPE/NSU/ any other Govt. Institutions.	05 marks	Based on certificates from LNCPE/LNIPE/NSU/any other Govt. Institutes.

4	Award at State/National Level/International Level/Achievement of School team in CBSE, SGFI, National, State Sports Federation.	15 marks	<ul style="list-style-type: none"> • (State Level Award/NCC "B" Certificate/Achievement of School team in CBSE/State Sports Federation -5 marks, • National Level Award/NCC "C" Certificate/Achievement of School team in SGFI/National Level Competition -10 Marks, • International Level participation-15 marks. <p>Note: Weightage to highest level achievements to be awarded.</p>
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	<p>02 marks for each completed session in a residential school.</p> <p style="text-align: center;">OR</p> <p>01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity.</p> <p>(More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience).</p>
Total		80 marks	

f) TGT-Library:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential Qualification	40 marks	40% of the percentage obtained
2	Next higher qualification in the relevant subject.	10 marks	10% of the percentage obtained
3	B.Ed.(from recognized institution)	05 marks	5% of the percentage obtained.
4	Certificate /Diploma Course in Computer Application from Govt. Recognized institute.	05 marks	Based on certificate from a Govt. Recognized Institutes.

5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school OR 01 mark for each completed session in a non-residential Govt. Recognized school, in similar capacity (More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience).
Total		75 marks	

g) TGT-Special Educator:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1	Essential Qualification	40 marks	40% of the percentage obtained
2	B.Ed.(from recognized institution)	05 marks	5% of the percentage obtained.
3	CTET (Paper II)	05 marks	5% of the percentage scored.
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	10 marks	02 marks for each completed session in a Recognized school. (More than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience).
5	Next higher qualification.	10 marks	10% of the percentage obtained.
Total		70 marks	

C. FEMALE STAFF NURSE:

S. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1.	Essential Qualification (From recognized Institution).	40 marks	40% of the percentage obtained in the concerned subject.
2.	Higher qualification in the relevant subject.	10 marks	10% of the percentage obtained.
3.	Experience in similar capacity in minimum 50 bedded hospital/experience in JNV.	10 marks	a) 1 mark for each completed year other than JNV. b) 2 marks for each session in JNV (at least 6 months in a session).
Total		60 marks	

D. COUNSELORS:

S. No	Qualification	Maximum Weightage	Criteria for award of weightage
1.	Master's Degree (M.A/ M.Sc.) in Psychology from a recognized University or Institution.	10 marks	10 % (On pro-rata basis).
2.	One Year Diploma in Guidance & Counseling from a recognized University or Institution.	10 marks	10 % (On pro-rata basis).
3.	Weightage for Graduation in relevant subject (Psychology)	10 marks	10 % (On pro-rata basis).
4.	Weightage for higher qualification in relevant field (M.Phil. / Ph.D.)	10 marks	-----
5.	Weightage for desirable qualification	12 marks	06 Marks each for the following courses subject to the maximum of 12 marks. <ul style="list-style-type: none"> • Cognitive Behaviour therapy skills • Attention Deficit Hyper Activity Disorder (ADHD) • Behavioural Issues and Learning Difficulties • Building Emotional Intelligence and Resilience. • Adolescence Education.
6.	Weightage for Experience	18 marks	<ul style="list-style-type: none"> • 02 Marks for each year of relevant experience in education institutes (other than JNVs) of Central or State or UT Government / Autonomous Bodies of Central or State Government /Public Sector Undertaking. • 04 Marks for each year of relevant experience in JNVs- During COVID period, engagement of counselor minimum 03 months during the session 2019-20 and 06 months for all other academic sessions will be counted as a year and Weightage may be assigned accordingly. <ul style="list-style-type: none"> ❖ For non-JNV Experience Marks of experience will be awarded on production of work and conduct certificate from the previous employer as per prescribed format (Annexure-D). ❖ For JNV Experience: Marks of experience will be awarded based on their record.
Total		70 marks	

E. Hostel Superintendent:

Sl. No.	Qualification	Maximum Weightage	Criteria for award of weightage
1.	Secondary	10 marks	10 % of the percentage obtained
2.	Sr. Secondary	10 marks	10 % of the percentage obtained
3.	Graduation	15 marks	15 % of the percentage obtained
4.	Post-Graduation	15 marks	15 % of the percentage obtained
5.	Experience	10 marks	<ul style="list-style-type: none"> • 01 mark for each year of service in educational institute other than JNVs /defense establishment, maximum 10 marks • 02 marks for each year of service in JNVs, maximum 10 marks
Total		60 marks	

IV. WEIGHTAGE FOR PERSONAL INTERACTION:-**A. PGTs/TGTs (Excluding Music, Art, Library, Special Educator and Physical Education):**

Sl. No.	Area	Weightage
1	Pedagogy	04 marks
2	Subject knowledge	04 marks
3	Knowledge of Regional Language and Proficiency in English	04 marks
4	Suitability for residential system of schooling	03 marks
5	Proficiency in working with computers	03 marks
6	General Knowledge	03 marks
7	Overall personality	02 marks
8	Any other area	02 marks
Total		25 marks

B. TGTs (Music/Art/Physical Education):

Sl. No.	Area	Weightage
1	Pedagogy	03 marks
2	Subject knowledge	03 marks
3	Knowledge of Regional Language and Proficiency in English	03 marks
4	Suitability for residential system of schooling	02 marks
5	Proficiency in working with computers	02 marks
6	General Knowledge	02 marks
7	Overall personality	03 marks
8	Any other area	02 marks
Total		20 marks

C. TGT -Library

Sl. No.	Area	Weightage
1	Pedagogy	02 marks
2	Subject knowledge	02 marks

3	Knowledge of Regional Language and Proficiency in English	02 marks
4	Suitability for residential system of schooling	02 marks
5	Proficiency in working with computers	08 marks
6	General Knowledge	02 marks
7	Overall personality	02 marks
	Total	20 marks

D. TGTs (Special Educator):

Sl. No.	Area	Weightage
1	Pedagogy	02 marks
2	Subject knowledge	02 marks
3	Knowledge of Regional Language and Proficiency in English	02 marks
4	Suitability for residential system of schooling	02 marks
5	Proficiency in working with computers	02 marks
6	General Knowledge	02 marks
7	Overall personality	02 marks
8	Dealing with CwSN (Children with Special Need)	16 marks
	Total	30 marks

E. Female Staff Nurse:

Sl. No.	Area	Weightage
1.	Content	20 marks
2.	Regional Language	10 marks
3.	General Awareness	05 marks
4.	Proficiency	05 marks
	Total	40 marks

F. Counselors:

Sl. No.	Area	Weightage
1.	Subject Knowledge	15 marks
2.	Fluency in Regional Languages of the State applying for and understanding of the cultural values of the Region.	05 marks
3.	Communication Skills (English and Hindi)	05 marks
4.	Proficiency in Computer Application/ICT Skills.	05 marks
	Total	30 marks

G. Hostel Superintendent:

S. No.	Area	Weightage
1.	Personality and General awareness	10 marks
2.	Ability to communicate in English	05 marks
3.	Ability to communicate in Hindi Regional Language	05 marks
4.	Ability to handle emotional / psychological issues of adolescents with sensitivity	10 marks
5.	Knowledge of first aid	05 marks
6.	Latest special achievement in the field of sports / performing arts at State / National level or Equivalent achievement in Defense Service	05 marks
	Total	40 marks

V. REMUNERATION:

Sl. No.	Name of the post	Remuneration per month
1.	Post Graduate Teacher	Rs. 42,250/- per month
2.	Trained Graduate Teacher	Rs. 40,625/- per month
3.	Female Staff Nurse	Rs. 40,625/- per month
4.	Counselors	Rs. 44,900/- per month
5.	Hostel Superintendent	Rs. 35,750/- per month

VI. VENUE FOR WALK-IN INTERVIEW:

The candidates have to attend the walk -in- interview (Physically) at the following Vidyalayas given below:-

Sl. No.	Name of the Venue	In-charge / Coordinator	Email of the Venue Vidyalaya	Subjects
1	JNV, Nalbari, Assam	Shri Mintu Chakraborty Principal Contact No: 9903646558	jvnvalbari94@gmail.com	i. PGT (Maths) ii. TGT (Maths)
2	JNV, Kokrajhar, Assam	Shri Nurul Alam Barbhuiya Principal Contact No: 9612788784	jnvkok@gmail.com	PGT (Physics)
3	JNV, Sivasagar, Assam	Shri Prasanta Kumar Parhi Principal Contact No: 9437003113	jnvsivasagar1994@gmail.com	TGT (Science)
4	JNV, Jorhat, Assam	Shri Manohar Singh Negi Principal Contact No: 7766912501	jnvjorhat1995@gmail.com	PGT (Biology)
5	JNV, Namsai, Assam	Shri Kailash Prasad Meena Principal Contact No: 8619708569	jvnvamsai@gmail.com	i. PGT (Hindi) ii. TGT (Hindi)
6	JN, Udalguri, Assam	Shri Ram Nath Principal Contact No: 9956712194	jnvudalguri1@gmail.com	i. PGT (Geography) ii. TGT (Bodo)
7	JNV, Lower Dibang Valley, Ar. Pradesh	Shri A. Athiko Principal Contact No: 7005470258	jnvlowerdibangvalley@gmail.com	PGT (Economics)
8	JNV, Bongaigaon, Assam	Shri Mukul Talukdar Principal Contact No: 8638287330	jnvbongaigaon2006@gmail.com	i. PGT (English) ii. TGT (English)
9	JNV, Kamrup, Assam	Smt. Anjana Principal Contact No: 9416446844	jnvkamrupr@gmail.com	PGT (Chemistry)
10	JNV, Goalpara, Assam	Shri Kartik Chandra Baishya Principal Contact No: 8638548554	jnvgoalpara@gmail.com	i. PGT (Assamese) ii. TGT (Assamese)
11	JNV, North Tripura, Tripura	Smt. Manirupa Kar Principal Contact No: 9435378546	jvnorthtripura@gmail.com	TGT (Bengali)

12	JNV, East Khasi Hills, Meghalaya	Smt. Neelam Sharma Principal Contact No: 9636197350	jnveastkhasihills1@gmail.com	TGT (Khasi)
13	JNV, East Garo Hills, Meghalaya	Shri Ravi Kant Principal Contact No: 7710375739	jnveastgarohills@gmail.com	TGT (Garo)
14	JNV, Serchhip, Mizoram	Shri Anish P Principal, Contact No: 9539929785	jnvserchip@gmail.com	TGT (Mizo)
15	JNV, Karbianglong, Assam	Shri Dipak Kumar Paul Principal Contact No: 8638847957	jnvdiphu2019@gmail.com	PGT (Commerce)
16	JNV, Ri Bhoi, Meghalaya	Shri Shantti Kumar Principal, Contact No: 9466697774	jnvribhoi@gmail.com	i. PGT (Computer Science) ii. TGT (Computer Science)
17	JNV, Darrang, Assam	Shri M Gandhi Principal Contact No: 9447450329	jnv darrang1@gmail.com	i. TGT (Music) ii. TGT-Library.
18	JNV, Dibrugarh, Assam	Shri Anil Dnyaneshwar Dhawane Principal Contact No: 7972925565	jnv dibrugarh@gmail.com	i. PGT (Physical Education) ii. TGT (Physical Education)
19	JNV, Lakhimpur, Assam	Shri Syed Mohammad Nasir Ali Principal Contact No: 8319081754	jnv lakhimpur@gmail.com	TGT (Art)
20	JNV, Barpeta, Assam	Shri Jitendra Nath Patel Principal Contact No: 7523090861	jnvbarpeta@gmail.com	PGT (History)
21	JNV, Pakyong, Sikkim	Shri Updesh Chandra Principal Contact No: 9417631735	jnv pakyong36@gmail.com	TGT (Nepali)
22	JNV, Biswanath, Assam	Shri Rajesh Kumar Verma Principal Contact No: 8630067107	jnvsonitpur1@gmail.com	TGT (S. Studies)
23	JNV, East Imphal, Manipur	Shri Lungshim Horam Principal Contact No: 8729847258	jnvimphaleast01@gmail.com	i. PGT (Manipuri) ii. TGT (Manipuri)
24	JNV, Golaghat, Assam	Shri Jang Bahadur Principal Contact No: 8802546815	jnv golaghat3@gmail.com	TGT (Special Educator)
25	JNV, Baksa, Assam	Shri Sidananda Chutia Principal Contact No: 8794807124	jnvbaksa@gmail.com	Female Staff Nurse
26	NLI, Kamrup, Assam	Shri Mala Ram, Asstt. Commissioner, RO, Shillong 9462074500	shillongcontract2021@gmail.com	i. Counselor ii. Hostel Superintendent

DATE OF WALK-IN-INTERVIEW

The walk -in-interview will be held from **06.05.2026 to 09.05.2026** at the venue given above and the subject mentioned against each venues (JNVs).

REGISTRATION AND OTHER PROCEDURES:

- i. The candidates who are willing to attend the walk-in interview should submit their registration form (*no documents are required at the time of submission of registration form*) to the Principal of the venue Vidyalaya via email at the address mentioned above, between **13.04.2026 and 28.04.2026**. Registration form is attached herewith as **Annexure -A**.

The Venue Principal will schedule the date of the walk-in interview (**between 06.05.2026 to 09.05.2026**) and notify the candidates accordingly by **01.05.2026** through the registered email addresses, etc. based on the registration forms received by the Venue Principal/Coordinator.

- ii. Candidates appearing for the walk-in interview should bring with them their original certificates, mark sheets and a set of self-attested photocopy of the same, experience certificate and one recent passport-size photograph and identification proof like Voter ID, Aadhaar Card or identity card issued by Govt. Schools and Colleges, etc.
 - a. Format of the experience certificate for PGT, TGT, Female Staff Nurse, and Hostel Superintendent is annexed as **Format-B**.
 - b. Format of the experience certificate in JNVs for Counselor is annexed as **Format-C**.
 - c. Format of the experience certificate other than JNVs for Counselor is annexed as **Format-D**.
- iii. Before coming for the walk-in interview candidates should ensure that they have fulfilled all the eligibility criteria.
- iv. Candidates found ineligible during document verification will not be permitted to appear in the interview (personal talk).

OTHER TERMS AND CONDITIONS OF ENGAGEMENT ON CONTRACT:

1. The Contract engagement will be purely on temporary basis up to the end of the current academic session i.e. **2026-27** or till the joining of regular incumbent, whichever is earlier.
2. The contract engagement will automatically stand terminated on expiry of stipulated contract period or till a regular appointee joins against the particular vacancy, whichever is earlier.
3. The engagement will be purely on contract basis and the contract staff/personnel will not have any claim for extension of the Agreement or regularization of service in future in Navodaya Vidyalaya Samiti.

4. The contract staff/personnel will employ himself/herself efficiently and diligently and will devote his/her whole time to the duties of the service and will not engage directly or indirectly in any trade, business or occupation on his/her own account.
5. At the termination of the Contract, the contract staff/personnel are not entitled for any terminal benefits from the Principal or the Navodaya Vidyalaya Samiti, Regional Office, Shillong.
6. Notwithstanding anything in the Contract, the Principal may terminate the services of the contract staff/personnel before the expiry of the contract period or in case:-
 - a. His/Her work is found unsatisfactory.
 - b. His/Her conduct is found to be unbecoming of a Govt. Servant and unsuitable for Co-educational residential Institution.
7. The contract staff/personnel have to stay in the Vidyalaya campus. The contract staff/personnel is entitled for rent free bachelor accommodation within the Vidyalaya campus if and as available, and is entitled for free meals along with the students.
8. The contract staff/personnel will have to perform duties in Jawahar Navodaya Vidyalaya at par with the regular staff and as per the directions given by Principal.
9. In case the regular incumbent joins during contract period, one month remuneration will not be paid to the contractual staff.
10. Candidates should report at the place of allotment with original certificates, mark sheets and a set of self-attested photocopies of the same, experience certificates and one recent passport size photograph and identification proof like Voter ID, Aadhaar Card or identity card issued by Govt. Schools and Colleges, etc.
11. The candidates offered contract appointment will have to execute a Contract Agreement on Rs.100/- (Rupees One Hundred only) Non-Judicial Stamp in the prescribed format before the Principal of the respective JNVs.
12. Retired teacher upto the age of 65 years may be engaged subject to their fitness and willingness.
13. Grant of Casual Leave to the contract staff/personnel during the currency of contract
 - a. Contract staff/personnel will be entitled of a maximum 8 days of casual leaves for the tenure of 10 months.
 - b. Contract staff/personnel will earn 1 day casual leave for each completed month of service.
 - c. The Principal is empowered to sanction 4 days casual leave in advance in special circumstances and in deserving cases.
 - d. Sundays/public holidays can be prefixed/suffixed to casual leave.
 - e. Sundays/public holidays falling during casual leave will not be counted as part of casual leave.
 - f. Casual leave can be taken for half day also.
14. The maximum remuneration for 10 months will be paid. Further, the remuneration for short breaks will be paid only in the month of April on

successful completion of contract periods. However, if the contract personnel is terminated due to joining of regular teacher, this clause will not be applicable.

15. Undertaking to the effect that no case or complaint of criminal nature by the contract staff personnel is pending against him/her should be submitted to the Principal at the time of joining. He/she will be liable to face action as deemed fit in case undertaking so given is found false/untrue.


09.04.2026
(ADITYA PRAKASH SINGH)
DEPUTY COMMISSIONER

Copy to-

The Principal, Jawahar Navodaya Vidyalayas, Shillong Region for information and wide publicity. Further, a copy of this notification should be shared to all the nearby Colleges, University and B.Ed. College.