



No.-15-4/2021-NVS (Ett.-1)/ General Corresp./

7185

Dated 10.04.2026

To

The Deputy Commissioner,
Navodaya Vidyalaya Samiti,
All Regional Offices/ NNLs/NLI

Sub:- Fixation of pay (i) on grant of senior/selection scale under FR22(1)(a)(ii) regarding.

Madam/Sir,

In supersession of all previous circulars on pay fixation under FR 22(1)(a)(ii), the specified guidelines are being issued, accompanied by illustrative examples.

Rule position:-

Pay fixation on grant of (i) senior/selection scale to teachers comes under the purview of fixation under FR22(1)(a)(ii) which are as under :-

When the appointment to the new post does not involve such assumption of duties and responsibilities of greater importance, he shall draw as initial pay, the stage of the time scale which is equal to his pay in respect of the old post held by him on regular basis, or if there is no such stage, the stage next above his pay in respect of the old post held by him on regular basis:

Provided that where the minimum pay of the time scale of the new post is higher than his pay in respect of the post held by him regularly, he shall draw the minimum as the initial pay:

Provided further that in a case where pay is fixed at the same stage, he shall continue to draw that pay until such time as he would have received an increment in the time scale of the old post, in cases where pay is fixed at the higher stage, he shall get his next increment on completion of the period when an increment is earned in the time-scale of the new post.

On appointment on regular basis to such a new post, other than to an ex-cadre post on deputation, the Government servant shall have the option, to be exercised within one month from the date of such appointment, for fixation of his pay in the new post with effect from the date of appointment to the new post or with effect from the date of increment in the old post.

Example 1

A TGT drawing basic pay Rs. 64,100/- in pay level 07, DNI 01.07.2025 is granted senior scale with effect from 22.04.2025 in level 08. Fix up his/ her pay from the date of grant of senior scale.

SN	Description	Pay	Remarks
A	Basic pay as on 22.04.2025 in level-7	64,100	
B	Pay fixed on 22.04.2025 in level 08	64,100	Under FR22(1)(a)(ii) where pay is fixed at the same stage, he/she shall continue to draw that pay until such time as he/she would have received an increment in the time scale of the old post;

SN	Description	Pay	Remarks
C	Increment in level 08 on 01.07.2025	66,000	
D	DNI	01.07.2026	If otherwise admissible

Example 2

A TGT drawing basic pay Rs. 64,100/- in pay level 07, DNI 01.07.2025 is granted senior scale with effect from 22.04.2025 in level 08. Fix up his/ her pay from DNI as per option of the teacher.

SN	Description	Pay	Remarks
A	Basic pay as on 22.04.2025 in level-7	64,100	
B	He/ She will draw from 22.04.2025 to 30.06.2025	64,100	
C	Increment in level 07 on 01.07.2025	66,000	
C	Pay fixed on 01.07.2025 in level 08	66,000	
D	DNI	01.07.2026	If otherwise admissible

Example-3

A TGT drawing basic pay Rs. 94,100/- in pay level 08, DNI 01.07.2025 is granted selection scale with effect from 22.04.2025 in level 09. Fix up his/ her pay from DNI as per option of the teacher.

SN	Description	Pay	Remarks
A	Basic pay as on 22.04.2025 in level-8	94,100	
B	He/ She will draw from 22.04.2025 to 30.06.2025	94,100	Retains old pay as per FR 23
C	Pay on grant of periodical increment in level 08 as on 01.07.2025	96,900	
C	Pay fixed on 01.07.2025 in level 09	98,700	Under FR 22(1)(a)(ii)
D	DNI	01.01.2026	If otherwise admissible

Example 4

A PGT drawing basic pay Rs. 68,000/- in pay level 08, DNI 01.07.2025 is granted senior scale with effect from 22.04.2025 in level 10. Fix up his/ her pay from the date of grant of senior scale.

SN	Description	Pay	Remarks
A	Basic pay as on 22.04.2025 in level-08	68,000	
B	Pay fixed on 22.04.2025 in level 10	69,000	Under FR22(1)(a)(ii)

SN	Description	Pay	Remarks
C	DNI	01.01.2026	In cases where pay is at the higher stage, he/she shall get his/her next increment on completion of the period when an increment is earned in the time scale of the new post.

Example 5

A PGT drawing basic pay Rs. 68,000/- in pay level 08, DNI 01.07.2025 is granted senior scale with effect from 22.04.2025 in level 10. Fix up his/ her pay from DNI

SN	Description	Pay	Remarks
A	Basic pay as on 22.04.2025 in level-08	68,000	
B	Pay from 22.04.2025 to 30.06.2025 as per option exercised to fix up pay from DNI	68,000	Retails old pay as per FR-23
C	Pay after grant of periodical increment in level 08 as on 01.07.2025	70,000	
D	Pay fixed as on 01.07.2025 in level 10	71,100	Under FR22(1)(a)(ii)
E	DNI	01.01.2026	If otherwise admissible

Example 6

A PGT drawing basic pay Rs. 1,04,400/- in pay level 10, DNI 01.01.2026 is granted selection scale in level 11 with effect from 22.04.2025 in level 10. Fix up his/ her pay if the employee opted to have the pay fixed from DNI

SN	Description	Pay	Remarks
A	Basic pay as on 22.04.2025 in level-10	1,04,400	
B	Pay from 22.04.2025 to 31.12.2025 as per option	1,04,400	Retails old pay as per FR-23
C	Pay after grant of periodical increment in level 10 as on 01.01.2026	1,07,500	
D	Pay fixed as on 01.01.2026 in level 11	1,08,800	Under FR22(1)(a)(ii)
E	DNI	01.07.2026	If otherwise admissible

It is further decided that the proposal for pay fixation should be sent to the Regional Offices within 15 days of grant of senior/selection scale by the Vidyalaya along with all the required papers and the Regional Office should ensure to send its approval to the concerned Vidyalaya within a month.

This issues with the approval of the competent authority.

Yours faithfully,

 (Krishan Gaur)
 Assistant Commissioner (Estt-1)

Copy for information to :-

1. The Deputy Commissioner (Admn./ Fin.), NVS(HQ).